| | Indicators of Effective Practice Differentiated Instruction | Expert (4) | Practitioner | Apprentice (2) | Novice (1) | Not Observed | Supporting Evidence |
|---|--|------------|--------------|----------------|------------|--------------|---------------------|
| istics | 1. I assess student learner characteristics at the earliest opportunity in the school year. | | | | | | |
| | 2. I create a class profile of student learner characteristics to guide instructional planning. | | | | | | |
| | 3. My lesson plans reflect student readiness/ability levels. | | | | | | |
| ter | 4. My lesson plans relate to student interests. | | | | | | |
| harac | 5. I deliver instruction in ways that accommodate different learning styles (visual, auditory, tactile/kinesthetic). | | | | | | |
| er O | 6. Students have opportunities to select learning activities or projects. | | | | | | |
| Student Learner Characteristics | 7. Students are active participants in identifying their learning characteristics and using this knowledge to be more engaged and successful learners. | | | | | | |
| | 8. I use instructional materials that match student readiness/ability, interest, and learning styles. | | | | | | |
| St | 9. My student assessments vary according to ability, interest, or learning style when | | | | | | |
| | appropriate. | | | | | | |
| | 10. I am able to identify the key concepts I am addressing in each teaching segment. | | | | | | |
| . (5) | 11. I am able to articulate the generalizations/major themes for the concepts my lessons | | | | | | |
| ner Jing | address through the year. | | | | | | |
| ear ve act | 12. My instructional intent is clear to my students for each lesson. | | | | | | |
| Clarity re: Learner Objective /hat am I teaching | 13. Each instructional lesson taught is directly related to the designated on-grade level student | | | | | | |
| Z Spige TE | learner objectives. | | | | | | |
| arit O | 14. Students relate new learning and skills to prior knowledge and experiences. | | | | | | |
| Clarity re: Learner Objective (What am I teaching?) | 15. I differentiate the complexity of what I teach to meet each student's instructional needs | | | | | | |
| | but use accommodations and other scaffolding approaches to enable most if not all students to | | | | | | |
| | work with on-grade level curriculum content. | | | | | | |
| Pre-Assessment | 16. I use one or more pre-assessment strategies to determine prior knowledge or skill level in | | | | | | |
| | advance of most instructional units. | | | | | | |
| | 17. The lesson design is adjusted on the basis of the results of the pre-assessment. | | | | | | |
| | 18. I am knowledgeable of three or more pre-assessment techniques to provide a variety of | | | | | | |
| | approaches (for example: KWL; gallery walk, response cards) | | | | | | |
| | 19. My students are encouraged to participate in a review of the pre-assessment information to select instructional targets, when appropriate. | | | | | | |

| | Indicators of Effective Practice Differentiated Instruction | Expert (4) | Practitioner | Apprentice | Novice (1) | Not | Supporting Evidence |
|------------------------------------|--|------------|--------------|------------|------------|-----|---------------------|
| | 20. I do not use lecture as my predominant instructional delivery method. | | | | | | |
| Effective Instructional Strategies | 21. My repertoire of instructional strategies consists of enough variation that I am able to select the best match for the content, maintain student interest, and add richness to the teaching learning experience. | | | | | | |
| | 22. I use a variety of instructional strategies are used to differentiate <i>content</i> , (concept definition, tiered learning, and curriculum compacting). | | | | | | |
| | 23. I use a variety of instructional strategies are used to differentiate <i>process</i> , (assisted note-taking, differentiated lecture, graphic organizers, jigsaw, gallery walk, etc.). | | | | | | |
| Instru | 24. I use a variety of instructional strategies are used to differentiate <i>assessment</i> , (portfolios, response cards, rubrics, project-based learning, etc.). | | | | | | |
| ective | 25. I design instructional accommodations for any student who requires them (not just for students receiving special education services). | | | | | | |
| E# | 26. I modify curricular goals for students whose IEP specifies modified content. | | | | | | |
| | 27. I use the Instructional Design Tool or something similar to guide planning for differentiated lessons. | | | | | | |
| orts | 28. I do not use individual student supports if the instructional lesson can be adjusted to meet the needs of every student. | | | | | | |
| ddn | 29. Supports are available for students who are struggling with the content. | | | | | | |
| dent S | 30. Support are available for students who need additional challenges/opportunities to extend learning. | | | | | | |
| Individual Student Supports | 31. I appropriate incorporate instructional accommodations, curricular modifications, differentiated assessment, and personal supports into the lesson delivery as stipulated on a student's IEP. | | | | | | |
| | 32. I do not make decisions about which students will need individual support until I design the lesson. | | | | | | |
| Flexible Grouping | 33. My flexible grouping arrangements are based on knowledge of student: readiness/ability, interest, learning style, choice. | | | | | | |
| | 34. Student learning groups and the basis for their selection change periodically. | | | | | | |
| | 35. Assessment of work completed during group time is based on group work <i>and</i> individual student assignments as appropriate. | | | | | | |
| | 36. I explicitly teach appropriate behaviors for group work including group norms, team member roles and responsibilities, and noise level considerations. | | | | | | |

| | Indicators of Effective Practice Differentiated Instruction | Expert (4) | Practitioner | Apprentice (2) | Novice (1) | Not Observed | Supporting Evidence |
|----------|--|------------|--------------|----------------|------------|--------------|---------------------|
| ronment | 37. Teacher works collaboratively with students to develop norms for individual behavior and for team behavior. | | | | | | |
| | 38. Classroom arrangement is conducive to student collaboration and differentiated instruction, (clusters of desks, centers, work stations, etc.). | | | | | | |
| nvironr | 39. Strategies are in place to minimize downtime during transitions, ("sponge activities, enrichment, etc.). | | | | | | |
| ш | 40. Student work and products are displayed around the classroom. | | | | | | |
| Learning | 41. Student talk, movement, and activities are related to instruction. | | | | | | |
| arr | 42. Students are taught process or study skills appropriate for level. | | | | | | |
| Le | 43. Instruction is student-directed an appropriate proportion of the school day or week. | | | | | | |
| | 44. I ensure that I have a high percentage of academic learning time (ALT) in my classrooms by minimizing non-instructional tasks and classroom interruptions. | | | | | | |

Teacher Profile of Effective Practices Related to Differentiated Instruction

| Total Score in Each Area | Expert | Practitioner | Apprentice | Novice | Not Observed | TOTAL |
|--|--------|--------------|------------|--------|-----------------|-------|
| Student Learning Characteristics (used to direct differentiated instruction decisions) | | | | | | |
| Clarity re: Learner Objective (taught within context of district on-grade level objectives) | | | | | | |
| Pre-Assessment Strategies (determines prior knowledge and readiness for intended lesson) | | | | | | |
| Effective Instructional Strategies (research-based, varied, and applied appropriately) | | | | | | |
| Flexible Grouping Strategies (based on a variety of criteria, changed and monitored often) | | | | | | |
| Individual Student Supports (provision of additional support to individual students when needed) | | | | | | |
| Learning Environment (classrooms conducive to learning and appropriate behaviors) | | | | | | |

Component: Student Learner Characteristics (Indicators 1-9)

Total of: 30-36 = Expert
Total of: 19-29 = Practitioner
Total of: 11-18 = Apprentice
Total of: 1-10 = Novice

Component: Clarity re: Learner Objective (Indicators 10-15)

Total of: 20-24 = Expert
Total of: 13-19 = Practitioner
Total of: 7-12 = Apprentice
Total of: 1-6 = Novice

Component: Pre-Assessment Strategies (Indicators 16-19)

Total of: 13-16 = Expert
Total of: 9-12 = Practitioner
Total of: 5-8 = Apprentice
Total of: 1-4 = Novice

Component: Effective Instructional Strategies (Indicators 20-27)

Total of: 25-32 = Expert
Total of: 17-24 = Practitioner
Total of: 9-16 = Apprentice
Total of: 1-8 = Novice

Component: Individual Student Supports (Indicators 28-32)

Total of: 16-20 = Expert
Total of: 11-15 = Practitioner
Total of: 6-10 = Apprentice
Total of: 1-5 = Novice

Component: Flexible Grouping (Indicators 33-36)

Total of: 13-16 = Expert
Total of: 9-12 = Practitioner
Total of: 5-8 = Apprentice
Total of: 1-4 = Novice

Component: Learning Environment (Indicators 37-44)

Total of: 25-32 = Expert
Total of: 17-24 = Practitioner
Total of: 9-16 = Apprentice
Total of: 1-8 = Novice