



## THE 3 R'S "FIRE PREVENTION" TOOLS FOR EDUCATORS

*"We have two ears and one mouth to listen twice as much as we speak."*

*— Epictetus*

### → Responsibility: Clear the Smoke!

Encourage two-way communication with staff, parents, and students. Establish a schedule for phone calls, visits, and surveys to gather feedback, address issues proactively, and share decision-making.

### → Respect: Extinguish Differences!

Focus on the individual first and not the difference, condition, or disability. Use people-first language, "the child in first grade who has autism" instead of "the autistic child in first grade."

### → Relationships: Rescue & Recover!

Create a healthy school climate with positive connections. Develop staff norms that address hallway behavior, welcoming students off the bus, and greeting parents at school—a smile, thumbs-up, or high-five.



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