

VIRGINIA COPELAND



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HOUSTON

TX 77014

EDUCATION

Graduate Study, Education Administration
University of Houston

M.Ed., Special Education
University of Texas at Austin

B.S., Elementary Education & Special Education
Lamar University, Beaumont, Texas

PROFESSIONAL EXPERIENCE

1996 – present
Vice President of Client Development
Stetson & Associates, Inc.

Provides specialized training and consultation to clients in all aspects of human resource development including administrative training, staff development training program development, instructional strategies, parent involvement, inclusive education and community based instruction.

1980-1996
Director of Special Education Services
Alief Independent School District, Alief, TX

Coordinates the development, implementation, and evaluation of special education services for over 4500 students with disabilities. Coordinates the staffing planning on an annual basis including assignments and location for over 400 staff. Initiated a variety of new services considered "best practice" including Community Based Instruction, Inclusive Education, Preschool Programs for Children with Disabilities, Assistive Technology, Peer Support Networks, Paraprofessional Training, Learning Strategies, Discipline Management, Crisis Prevention, and Social Skills Training. Prepares, maintains and manages an average annual budget of over 15 million which includes local, state and federal revenues.

1977-1980
Supervisor, Special Education Services
Alief Independent School District, Alief, TX

Provided campus-based support to special education teachers, paraprofessionals, and administrators concerning provision of services to students with disabilities. Planned, developed and assisted in the implementation of specific curriculum including an Early Childhood Developmental Curriculum, Modified Middle School Social Studies, Eight (8) introductory High School Vocational Preparation courses. Developed and implemented programs for students with Serious Emotional Disturbances.

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1974-1977

Educational Diagnostician

Alief Independent School District, Alief, TX

Performed Comprehensive Individual Assessments for students suspected of having a disability. Provided leadership to Admission Review and Dismissal Committees in developing Individual Education Plans for students. Worked effectively with parents of students, interpreting results of assessments and assisting in planning for the students.

1968-1974

Teacher

Austin State School (1968-1969), Austin, Texas

1969-1971

Teacher

Clear Creek Independent School District (1969-1971), Seabrook, Texas

1971-1974

Teacher

Austin Independent School District (1971-1974)

References available upon request.